JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
00-0000	Total All occupations	57,740	\$16.10	\$33,496	\$8.14	\$20.08	\$19,178	\$27,612	\$40,419
11-0000	Management Occupations	2,720	\$32.74	\$68,094	\$16.39	\$40.91	\$41,354	\$58,945	\$79,998
11-3011	Administrative Services Managers	70	\$23.75	\$49,390	\$16.41	\$27.41	\$39,004	\$50,010	\$60,586
11-1011	Chief Executives	190	\$58.74	\$122,178	\$25.50	\$75.36	\$62,389	\$87,608	n/a
11-3021	Computer and Information Systems Managers	50	\$36.15	\$75,200	\$22.11	\$43.18	\$52,343	\$71,696	\$93,693
11-9021	Construction Managers	100	\$25.63	\$53,312	\$15.03	\$30.93	\$39,920	\$47,825	\$64,921
11-9032	Education Administrators, Elementary and Secondary Sc	110	n/h	\$69,475	n/h	n/h	\$60,132	\$69,411	\$78,230
11-9033	Education Administrators, Postsecondary	*	\$40.25	\$83,713	\$20.45	\$50.14	\$48,698	\$72,356	\$100,055
11-9031	Education Administrators, Preschool and Child Care Cen	*	\$11.51	\$23,947	\$10.71	\$11.91	\$21,578	\$23,214	\$24,850
11-9041	Engineering Managers	50	\$45.56	\$94,775	\$34.39	\$51.15	\$76,603	\$89,686	\$107,826
11-3031	Financial Managers	210	\$30.78	\$64,024	\$20.73	\$35.81	\$47,512	\$58,931	\$78,034
11-9051	Food Service Managers	160	\$21.55	\$44,831	\$14.20	\$25.23	\$32,968	\$40,210	\$53,838
11-9061	Funeral Directors	40	\$17.16	\$35,689	\$14.22	\$18.62	\$30,000	\$34,117	\$40,124
11-1021	General and Operations Managers	740	\$33.55	\$69,788	\$16.99	\$41.84	\$41,795	\$61,658	\$83,055
11-3051	Industrial Production Managers	80	\$38.16	\$79,372	\$20.99	\$46.75	\$50,584	\$72,349	\$101,725
11-1031	Legislators	50	\$8.49	\$17,650	\$6.86	\$9.30	\$13,502	\$14,561	\$15,621
11-9081	Lodging Managers	20	\$17.48	\$36,354	\$15.27	\$18.58	\$33,355	\$36,877	\$40,055
11-9199	Managers, All Other	*	\$27.05	\$56,272	\$15.73	\$32.71	\$35,589	\$56,267	\$66,439
11-2021	Marketing Managers	*	\$33.35	\$69,362	\$14.42	\$42.81	\$31,743	\$50,407	\$88,958
11-9111	Medical and Health Services Managers	240	\$33.02	\$68,686	\$24.57	\$37.25	\$53,835	\$60,115	\$69,800
11-9131	Postmasters and Mail Superintendents	*	\$30.20	\$62,823	\$22.26	\$34.18	\$49,140	\$64,480	\$75,205
	Property, Real Estate, and Community Association Mana	50	\$13.66	\$28,405	\$9.46	\$15.75	\$20,899	\$24,091	\$30,436
11-3061	Purchasing Managers	30	\$29.14	\$60,620	\$15.48	\$35.97	\$35,239	\$50,854	\$72,788
11-2022	Sales Managers	*	\$37.32	\$77,627	\$16.61	\$47.68	\$43,765	\$66,891	\$100,142
11-9151	Social and Community Service Managers	50	\$18.73	\$38,952	\$11.61	\$22.28	\$26,652	\$34,149	\$55,735
11-3071	Transportation, Storage, and Distribution Managers	60	\$44.35	\$92,254	\$19.86	\$56.60	\$46,763	\$77,454	\$99,037
13-0000	Business and Financial Operations Occupations	1,410	\$23.86	\$49,629	\$14.66	\$28.46	\$34,925	\$44,748	\$59,553
	Accountants and Auditors	300	\$24.10	\$50,120	\$15.62	\$28.34	\$36,628	\$44,740	\$58,400
13-2021	Appraisers and Assessors of Real Estate	20	\$20.89	\$43,442	\$12.14	\$25.26	\$31,075	\$39,422	\$58,034
	Business Operations Specialists, All Other	160	\$26.10	\$54,281	\$17.90	\$30.20	\$41,515	\$52,340	\$68,900
13-1031	Claims Adjusters, Examiners, and Investigators	30	\$24.81	\$51,603	\$15.02	\$29.70	\$36,137	\$52,754	\$65,781
	Compensation, Benefits, and Job Analysis Specialists	20	\$22.00	\$45,751	\$18.34	\$23.82	\$40,150	\$45,822	\$50,822
	Compliance Officers, Except Agriculture, Construction, H	110	\$23.91	\$49,726	\$15.24	\$28.24	\$36,554	\$49,935	\$60,570
	Cost Estimators	130	\$24.92	\$51,838	\$17.08	\$28.85	\$41,750	\$50,025	\$65,663
	Credit Analysts	*	\$24.67	\$51,321	\$19.02	\$27.50	\$44,668	\$48,507	\$52,466
	Emergency Management Specialists	*	\$16.76	\$34,864	\$11.87	\$19.21	\$27,374	\$32,076	\$41,686
	Employment, Recruitment, and Placement Specialists	*	\$21.04	\$43,755	\$13.64	\$24.73	\$30,434	\$37,490	\$50,595
	Financial Specialists, All Other	20	\$20.17	\$41,955	\$13.95	\$23.28	\$33,395	\$39,202	\$50,279
13-2072	Loan Officers	110	\$21.31	\$44,323	\$14.08	\$24.93	\$30,552	\$38,331	\$56,279

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	110	\$17.82	\$37,068	\$9.06	\$22.20	\$20,564	\$36,489	\$47,138
13-2081	Tax Examiners, Collectors, and Revenue Agents	30	\$25.17	\$52,361	\$15.47	\$30.03	\$36,708	\$49,042	\$65,616
13-1073	Training and Development Specialists	60	\$21.19	\$44,072	\$14.43	\$24.57	\$33,557	\$43,605	\$56,092
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$20.47	\$42,577	\$12.50	\$24.45	\$28,792	\$35,572	\$48,541
15-0000	Computer and Mathematical Occupations	350	\$24.40	\$50,744	\$15.09	\$29.05	\$35,780	\$47,125	\$62,266
15-1021	Computer Programmers	*	\$29.16	\$60,656	\$18.61	\$34.44	\$44,049	\$58,568	\$75,427
15-1031	Computer Software Engineers, Applications	*	\$21.68	\$45,097	\$17.60	\$23.72	\$35,523	\$38,433	\$56,940
15-1099	Computer Specialists, All Other	*	\$28.23	\$58,723	\$18.91	\$32.89	\$41,973	\$55,921	\$74,278
15-1041	Computer Support Specialists	100	\$16.84	\$35,035	\$12.70	\$18.91	\$27,797	\$32,506	\$42,956
15-1051	Computer Systems Analysts	*	\$26.50	\$55,110	\$19.09	\$30.20	\$42,916	\$54,177	\$65,506
15-1071	Network and Computer Systems Administrators	100	\$26.48	\$55,071	\$19.82	\$29.80	\$44,625	\$51,459	\$63,402
	Network Systems and Data Communications Analysts	*	\$34.55	\$71,856	\$17.13	\$43.25	\$40,997	\$81,468	\$99,837
17-0000	Architecture and Engineering Occupations	410	\$27.02	\$56,201	\$16.42	\$32.32	\$39,326	\$53,377	\$72,491
17-3011	Architectural and Civil Drafters	20	\$21.68	\$45,104	\$16.33	\$24.36	\$35,479	\$41,150	\$51,644
17-2051	Civil Engineers	20	\$32.38	\$67,344	\$19.37	\$38.88	\$48,773	\$66,941	\$89,937
17-3023	Electrical and Electronic Engineering Technicians	40	\$21.55	\$44,824	\$14.57	\$25.04	\$35,939	\$44,287	\$55,144
17-2072	Electronics Engineers, Except Computer	20	\$32.42	\$67,436	\$25.64	\$35.81	\$56,581	\$66,224	\$75,678
17-3026	Industrial Engineering Technicians	20	\$25.10	\$52,206	\$15.96	\$29.67	\$35,747	\$55,145	\$68,489
17-2112	Industrial Engineers	70	\$31.34	\$65,195	\$21.32	\$36.36	\$49,071	\$67,068	\$80,541
17-3013	Mechanical Drafters	20	\$29.17	\$60,667	\$20.28	\$33.61	\$49,594	\$66,052	\$74,757
17-2141	Mechanical Engineers	60	\$28.91	\$60,134	\$19.60	\$33.57	\$45,772	\$57,882	\$74,725
	Surveying and Mapping Technicians	*	\$12.76	\$26,544	\$11.01	\$13.64	\$23,077	\$25,549	\$29,151
17-1022	Surveyors	20	\$16.50	\$34,326	\$13.55	\$17.98	\$32,121	\$35,801	\$38,714
19-0000	Life, Physical, and Social Science Occupations	160	\$23.11	\$48,077	\$14.69	\$27.33	\$33,877	\$42,222	\$57,993
19-4021	Biological Technicians	*	\$14.41	\$29,977	\$10.28	\$16.48	\$22,952	\$28,933	\$36,668
19-3031	Clinical, Counseling, and School Psychologists	20	\$22.20	\$46,166	\$15.78	\$25.40	\$34,663	\$40,647	\$55,806
21-0000	Community and Social Services Occupations	770	\$15.35	\$31,931	\$9.69	\$18.18	\$24,035	\$31,598	\$38,795
21-1021	Child, Family, and School Social Workers	230	\$13.50	\$28,083	\$7.86	\$16.32	\$18,654	\$29,748	\$36,777
21-1012	Educational, Vocational, and School Counselors	100	\$21.38	\$44,468	\$14.44	\$24.85	\$35,492	\$46,060	\$53,956
	Health Educators	50	\$13.78	\$28,671	\$9.84	\$15.76	\$23,019	\$28,507	\$34,419
21-1022	Medical and Public Health Social Workers	70	\$16.15	\$33,591	\$12.28	\$18.08	\$27,018	\$32,511	\$38,725
	Mental Health and Substance Abuse Social Workers	90	\$16.34	\$33,990	\$13.73	\$17.65	\$28,536	\$31,277	\$37,763
	Mental Health Counselors	*	\$15.27	\$31,765	\$11.43	\$17.19	\$25,362	\$33,131	\$37,012
	Probation Officers and Correctional Treatment Specialist	50	\$17.59	\$36,589	\$13.78	\$19.50	\$29,371	\$34,310	\$42,988
	Social and Human Service Assistants	60	\$11.87	\$24,695	\$8.18	\$13.72	\$18,598	\$23,210	\$31,103
23-0000	Legal Occupations	330	\$38.42	\$79,911	\$15.60	\$49.83	\$35,876	\$48,966	\$98,436
	Lawyers	160	\$58.44	\$121,551	\$24.54	\$75.39	\$59,811	\$95,356	n/a
23-2011	Paralegals and Legal Assistants	130	\$17.29	\$35,967	\$13.32	\$19.28	\$30,365	\$35,468	\$40,278
25-0000	Education, Training, and Library Occupations	3,280	\$20.04	\$41,689	\$9.59	\$25.27	\$26,185	\$41,850	\$50,653

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAC	SES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
25-1011	Business Teachers, Postsecondary	120	n/h	\$76,720	n/h	n/h	\$43,540	\$63,582	\$95,252
25-1021	Computer Science Teachers, Postsecondary	30	n/h	\$81,219	n/h	n/h	\$46,877	\$57,981	\$106,160
25-2021	Elementary School Teachers, Except Special Education	640	n/h	\$43,054	n/h	n/h	\$37,055	\$43,457	\$49,207
25-2012	Kindergarten Teachers, Except Special Education	100	n/h	\$41,235	n/h	n/h	\$35,701	\$42,099	\$47,510
25-4021	Librarians	60	\$21.96	\$45,668	\$18.27	\$23.80	\$41,761	\$46,293	\$50,781
25-4031	Library Technicians	*	\$12.58	\$26,165	\$8.28	\$14.73	\$19,475	\$26,515	\$31,231
25-2022	Middle School Teachers, Except Special and Vocational	250	n/h	\$44,599	n/h	n/h	\$38,756	\$44,792	\$50,470
25-1072	Nursing Instructors and Teachers, Postsecondary	60	n/h	\$50,648	n/h	n/h	\$40,730	\$47,669	\$57,001
25-2011	Preschool Teachers, Except Special Education	150	\$10.42	\$21,667	\$6.82	\$12.22	\$14,333	\$16,442	\$25,703
25-2031	Secondary School Teachers, Except Special and Vocati	340	n/h	\$46,416	n/h	n/h	\$39,361	\$46,005	\$53,188
25-2042	Special Education Teachers, Middle School	*	n/h	\$44,463	n/h	n/h	\$38,398	\$43,666	\$50,226
25-2041	Special Education Teachers, Preschool, Kindergarten, a	110	n/h	\$43,927	n/h	n/h	\$39,009	\$44,736	\$49,565
25-2043	Special Education Teachers, Secondary School	50	n/h	\$46,909	n/h	n/h	\$41,773	\$46,808	\$51,731
25-9041	Teacher Assistants	550	n/h	\$15,518	n/h	n/h	\$13,719	\$15,054	\$17,018
25-1194	Vocational Education Teachers, Postsecondary	30	\$17.99	\$37,428	\$10.18	\$21.90	\$23,456	\$40,904	\$48,944
25-2032	Vocational Education Teachers, Secondary School	70	n/h	\$46,947	n/h	n/h	\$41,704	\$46,887	\$52,450
27-0000	Arts, Design, Entertainment, Sports, and Media Occ	390	\$18.08	\$37,610	\$8.83	\$22.71	\$21,649	\$29,898	\$40,758
	Broadcast Technicians	40	\$14.03	\$29,173	\$7.07	\$17.50	\$15,799	\$21,998	\$38,818
27-2022	Coaches and Scouts	120	n/h	\$47,254	n/h	n/h	\$17,008	\$28,090	\$52,321
27-1021	Commercial and Industrial Designers	20	\$22.41	\$46,610	\$15.74	\$25.74	\$35,486	\$40,893	\$59,012
27-1023	Floral Designers	20	\$11.24	\$23,370	\$8.66	\$12.53	\$18,115	\$20,220	\$27,582
27-1024	Graphic Designers	*	\$14.26	\$29,664	\$10.68	\$16.05	\$22,458	\$25,337	\$36,896
27-1026	Merchandise Displayers and Window Trimmers	*	\$13.35	\$27,766	\$8.43	\$15.81	\$18,339	\$25,865	\$33,605
27-3031	Public Relations Specialists	50	\$20.24	\$42,100	\$13.12	\$23.80	\$30,342	\$39,819	\$51,543
29-0000	Healthcare Practitioners and Technical Occupations	5,170	\$25.94	\$53,958	\$13.50	\$32.16	\$32,606	\$44,900	\$58,072
29-2021	Dental Hygienists	*	\$25.06	\$52,127	\$17.13	\$29.02	\$37,483	\$57,058	\$63,051
29-2032	Diagnostic Medical Sonographers	60	\$25.48	\$53,008	\$20.05	\$28.20	\$45,196	\$54,143	\$60,617
	Dietitians and Nutritionists	40	\$19.52	\$40,602	\$8.58	\$24.99	\$23,072	\$38,919	\$56,816
	Family and General Practitioners	60	\$87.42	\$181,833	\$53.24	\$104.51	\$145,571	n/a	n/a
29-2061	Licensed Practical and Licensed Vocational Nurses	760	\$15.38	\$32,000	\$12.41	\$16.87	\$27,378	\$31,223	\$36,860
	Medical and Clinical Laboratory Technicians	290	\$12.07	\$25,111	\$8.87	\$13.68	\$19,557	\$23,449	\$28,823
	Medical Records and Health Information Technicians	140	\$12.38	\$25,745	\$10.12	\$13.51	\$21,477	\$23,724	\$27,898
	Nuclear Medicine Technologists	30	\$31.91	\$66,382	\$23.51	\$36.12	\$56,037	\$66,069	\$77,211
	Occupational Therapists	60	\$30.33	\$63,091	\$27.57	\$31.71	\$56,237	\$61,427	\$69,850
	Pharmacists	190	\$50.33	\$104,689	\$40.13	\$55.43	\$94,111	\$110,155	\$123,116
	Pharmacy Technicians	180	\$12.46	\$25,923	\$10.64	\$13.38	\$22,359	\$24,683	\$29,372
29-1123	Physical Therapists	170	\$29.75	\$61,875	\$21.22	\$34.01	\$50,255	\$62,586	\$73,849
	Radiologic Technologists and Technicians	230	\$21.09	\$43,869	\$16.37	\$23.45	\$35,926	\$42,429	\$50,576
29-1111	Registered Nurses	1,900	\$25.01	\$52,017	\$20.78	\$27.12	\$44,068	\$49,142	\$57,539

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
29-1126	Respiratory Therapists	120	\$17.26	\$35,897	\$13.53	\$19.12	\$28,655	\$33,084	\$41,616
29-1127	Speech-Language Pathologists	40	\$26.13	\$54,344	\$21.37	\$28.51	\$47,921	\$54,502	\$61,102
29-1067	Surgeons	20	\$110.81	\$230,493	n/a	\$0.00	n/a	n/a	n/a
29-2055	Surgical Technologists	40	\$18.83	\$39,157	\$15.29	\$20.59	\$33,418	\$38,011	\$43,074
29-2056	Veterinary Technologists and Technicians	*	\$11.75	\$24,435	\$9.67	\$12.79	\$21,085	\$23,991	\$27,114
31-0000	Healthcare Support Occupations	2,190	\$10.84	\$22,539	\$8.56	\$11.97	\$18,460	\$21,125	\$25,683
31-9091	Dental Assistants	120	\$13.36	\$27,797	\$9.98	\$15.06	\$23,012	\$28,198	\$32,511
31-9099	Healthcare Support Workers, All Other	60	\$11.35	\$23,604	\$8.96	\$12.54	\$19,745	\$23,582	\$27,240
31-1011	Home Health Aides	560	\$9.09	\$18,913	\$8.61	\$9.33	\$17,618	\$18,918	\$20,234
31-9092	Medical Assistants	300	\$11.33	\$23,565	\$8.91	\$12.54	\$19,929	\$23,555	\$27,570
31-9094	Medical Transcriptionists	70	\$14.75	\$30,677	\$12.02	\$16.11	\$26,316	\$30,260	\$35,416
31-1012	Nursing Aides, Orderlies, and Attendants	800	\$10.53	\$21,911	\$8.46	\$11.57	\$18,622	\$21,715	\$25,099
31-9095	Pharmacy Aides	*	\$10.88	\$22,630	\$6.93	\$12.86	\$14,808	\$17,621	\$21,149
31-2022	Physical Therapist Aides	60	\$9.94	\$20,673	\$8.44	\$10.69	\$17,622	\$19,503	\$23,653
31-2021	Physical Therapist Assistants	*	\$19.58	\$40,722	\$14.74	\$22.00	\$35,784	\$40,463	\$48,542
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	50	\$10.77	\$22,407	\$8.94	\$11.69	\$19,710	\$22,276	\$24,516
33-0000	Protective Service Occupations	1,420	\$14.02	\$29,156	\$7.59	\$17.23	\$17,558	\$26,525	\$37,910
33-9011	Animal Control Workers	*	\$11.60	\$24,124	\$9.15	\$12.82	\$19,749	\$23,633	\$29,023
33-3021	Detectives and Criminal Investigators	70	\$24.90	\$51,782	\$17.62	\$28.53	\$39,392	\$46,837	\$59,574
33-2011	Fire Fighters	130	\$16.15	\$33,601	\$13.64	\$17.41	\$31,565	\$34,942	\$37,823
33-1012	First-Line Supervisors/Managers of Police and Detective	20	\$30.78	\$64,019	\$25.13	\$33.60	\$54,787	\$63,291	\$73,254
33-3051	Police and Sheriff's Patrol Officers	320	\$18.32	\$38,114	\$13.99	\$20.49	\$33,128	\$38,945	\$45,310
33-9032	Security Guards	590	\$9.26	\$19,254	\$6.86	\$10.45	\$14,380	\$16,388	\$20,992
35-0000	Food Preparation and Serving Related Occupations	4,550	\$8.46	\$17,594	\$6.77	\$9.30	\$14,125	\$15,938	\$19,741
35-3011	Bartenders	100	\$7.79	\$16,201	\$6.86	\$8.25	\$14,081	\$15,798	\$17,470
35-3021	Combined Food Preparation and Serving Workers, Inclu	1,050	\$7.21	\$15,000	\$6.73	\$7.45	\$13,519	\$14,721	\$16,014
35-2011	Cooks, Fast Food	240	\$7.46	\$15,510	\$6.87	\$7.75	\$13,800	\$15,238	\$16,871
35-2012	Cooks, Institution and Cafeteria	490	\$8.74	\$18,184	\$6.90	\$9.66	\$15,391	\$17,950	\$20,386
35-2014	Cooks, Restaurant	330	\$9.59	\$19,942	\$7.74	\$10.51	\$16,938	\$19,299	\$23,031
35-2015	Cooks, Short Order	20	\$8.39	\$17,456	\$6.96	\$9.11	\$15,648	\$18,013	\$19,756
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	230	\$6.89	\$14,321	\$6.73	\$6.96	\$13,341	\$14,343	\$15,345
35-9011	Dining Room and Cafeteria Attendants and Bartender H	130	\$7.90	\$16,438	\$6.90	\$8.40	\$14,784	\$16,516	\$18,434
35-9021	Dishwashers	160	\$7.61	\$15,823	\$6.72	\$8.05	\$13,839	\$15,411	\$17,935
35-1012	First-Line Supervisors/Managers of Food Preparation an	320	\$12.64	\$26,298	\$8.95	\$14.49	\$20,397	\$24,859	\$30,902
35-2021	Food Preparation Workers	190	\$9.65	\$20,062	\$7.80	\$10.57	\$17,147	\$19,233	\$22,021
	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	150	\$7.36	\$15,307	\$6.73	\$7.67	\$13,649	\$15,022	\$16,952
	Waiters and Waitresses	1,030	\$8.37	\$17,418	\$6.82	\$9.15	\$13,902	\$15,448	\$21,254
37-0000	Building and Grounds Cleaning and Maintenance Oc	1,510	\$9.79	\$20,365	\$6.97	\$11.20	\$15,556	\$18,596	\$23,213
37-1011	First-Line Supervisors/Managers of Housekeeping and J	50	\$11.70	\$24,328	\$8.20	\$13.45	\$19,399	\$23,790	\$29,512

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	70	\$16.44	\$34,198	\$12.68	\$18.32	\$26,700	\$29,560	\$36,326
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	640	\$9.02	\$18,766	\$6.79	\$10.14	\$14,720	\$17,332	\$20,745
37-3011	Landscaping and Groundskeeping Workers	230	\$10.53	\$21,909	\$8.11	\$11.75	\$17,890	\$20,709	\$24,420
37-2012	Maids and Housekeeping Cleaners	440	\$8.41	\$17,503	\$6.81	\$9.22	\$15,040	\$17,358	\$19,587
39-0000	Personal Care and Service Occupations	1,050	\$9.37	\$19,489	\$6.87	\$10.62	\$15,271	\$17,964	\$20,687
39-3091	Amusement and Recreation Attendants	30	\$9.80	\$20,377	\$6.92	\$11.24	\$15,338	\$18,837	\$24,601
39-9011	Child Care Workers	170	\$7.87	\$16,378	\$6.87	\$8.38	\$14,208	\$16,005	\$18,472
39-1021	First-Line Supervisors/Managers of Personal Service Wo	*	\$20.27	\$42,166	\$13.76	\$23.53	\$27,917	\$30,389	\$35,604
39-5012	Hairdressers, Hairstylists, and Cosmetologists	130	\$11.94	\$24,826	\$7.23	\$14.29	\$16,267	\$22,202	\$28,597
39-2021	Nonfarm Animal Caretakers	70	\$9.12	\$18,962	\$6.87	\$10.24	\$14,802	\$17,417	\$20,530
39-9021	Personal and Home Care Aides	350	\$7.71	\$16,044	\$6.65	\$8.25	\$14,267	\$16,165	\$18,146
39-9032	Recreation Workers	30	\$13.07	\$27,178	\$9.36	\$14.92	\$21,204	\$27,075	\$32,496
41-0000	Sales and Related Occupations	6,020	\$12.96	\$26,957	\$6.82	\$16.03	\$15,237	\$19,490	\$31,042
41-3011	Advertising Sales Agents	80	\$19.02	\$39,552	\$13.15	\$21.95	\$32,552	\$36,230	\$39,989
41-2011	Cashiers	1,740	\$7.67	\$15,948	\$6.73	\$8.14	\$13,634	\$14,991	\$17,038
41-2021	Counter and Rental Clerks	270	\$9.36	\$19,468	\$6.70	\$10.69	\$13,940	\$15,619	\$22,041
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	100	\$28.78	\$59,858	\$20.86	\$32.74	\$48,674	\$58,381	\$69,806
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	720	\$16.84	\$35,026	\$11.36	\$19.58	\$26,401	\$31,954	\$42,192
	Insurance Sales Agents	*	\$18.37	\$38,206	\$9.83	\$22.64	\$24,808	\$33,277	\$54,112
41-2022	Parts Salespersons	200	\$11.84	\$24,619	\$6.61	\$14.45	\$14,414	\$21,570	\$31,447
41-2031	Retail Salespersons	2,090	\$10.89	\$22,655	\$7.45	\$12.61	\$16,522	\$19,237	\$25,042
41-9099	Sales and Related Workers, All Other	30	\$22.41	\$46,615	\$10.37	\$28.43	\$25,379	\$31,618	\$87,617
41-4012	Sales Representatives, Wholesale and Manufacturing, E	320	\$24.45	\$50,853	\$12.35	\$30.50	\$32,507	\$43,215	\$62,755
	Sales Representatives, Wholesale and Manufacturing, T	120	\$41.21	\$85,720	\$17.06	\$53.29	\$38,675	\$57,898	\$98,921
41-3041	Travel Agents	*	\$13.17	\$27,394	\$8.55	\$15.48	\$18,676	\$25,360	\$35,565
43-0000	Office and Administrative Support Occupations	8,810	\$13.35	\$27,766	\$9.19	\$15.43	\$21,142	\$25,848	\$31,831
43-3011	Bill and Account Collectors	160	\$12.94	\$26,918	\$10.64	\$14.09	\$22,906	\$26,079	\$30,125
43-3021	Billing and Posting Clerks and Machine Operators	320	\$12.75	\$26,517	\$9.85	\$14.20	\$22,662	\$26,371	\$30,239
43-3031	Bookkeeping, Accounting, and Auditing Clerks	490	\$13.93	\$28,964	\$9.78	\$16.00	\$23,284	\$28,523	\$33,576
43-9011	Computer Operators	20		\$29,661	\$9.62	\$16.58	\$23,275	\$30,160	\$35,309
	Couriers and Messengers	*	\$8.58	\$17,843	\$6.67	\$9.53	\$13,724	\$15,074	\$22,367
	Credit Authorizers, Checkers, and Clerks	20	\$12.49	\$25,969	\$10.77	\$13.34	\$22,342	\$24,224	\$26,073
	Customer Service Representatives	610	\$14.71	\$30,601	\$10.40	\$16.87	\$23,037	\$27,568	\$35,903
	Data Entry Keyers	50	\$11.82	\$24,593	\$9.10	\$13.19	\$21,273	\$25,226	\$29,089
43-5032	Dispatchers, Except Police, Fire, and Ambulance	70	\$15.75	\$32,753	\$9.59	\$18.82	\$23,027	\$33,267	\$43,092
	Eligibility Interviewers, Government Programs	60	\$14.75	\$30,684	\$11.82	\$16.22	\$26,290	\$29,362	\$33,010
	Executive Secretaries and Administrative Assistants	590	\$15.59	\$32,437	\$11.74	\$17.52	\$26,348	\$30,795	\$36,902
	File Clerks	100	\$9.31	\$19,366	\$7.78	\$10.08	\$16,997	\$19,590	\$22,246
43-1011	First-Line Supervisors/Managers of Office and Administr	820	\$18.13	\$37,717	\$12.42	\$20.99	\$28,422	\$34,313	\$45,532

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
43-4081	Hotel, Motel, and Resort Desk Clerks	80	\$8.37	\$17,419	\$6.85	\$9.14	\$15,048	\$17,249	\$19,404
43-4161	Human Resources Assistants, Except Payroll and Timek	60	\$16.23	\$33,753	\$12.38	\$18.15	\$27,145	\$31,708	\$40,012
43-4121	Library Assistants, Clerical	30	\$9.68	\$20,143	\$6.88	\$11.08	\$14,724	\$16,925	\$25,482
43-4131	Loan Interviewers and Clerks	60	\$15.57	\$32,387	\$12.97	\$16.87	\$27,900	\$31,267	\$37,252
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	*	\$9.44	\$19,626	\$7.37	\$10.47	\$17,108	\$20,671	\$22,989
43-6013	Medical Secretaries	270	\$11.73	\$24,393	\$9.94	\$12.62	\$21,279	\$23,725	\$27,793
43-9061	Office Clerks, General	1,370	\$11.70	\$24,337	\$8.59	\$13.26	\$19,802	\$23,710	\$28,603
	Order Clerks	60	\$13.61	\$28,300	\$10.21	\$15.30	\$23,078	\$27,968	\$33,699
43-3051	Payroll and Timekeeping Clerks	*	\$14.41	\$29,969	\$10.75	\$16.24	\$25,029	\$29,832	\$34,106
43-5031	Police, Fire, and Ambulance Dispatchers	70	\$14.94	\$31,069	\$12.97	\$15.92	\$28,015	\$31,264	\$34,601
43-5051	Postal Service Clerks	30	\$25.49	\$53,009	\$21.37	\$27.54	\$52,333	\$56,382	\$60,431
43-5052	Postal Service Mail Carriers	120		\$48,642	\$18.08	\$26.04	\$40,763	\$50,799	\$57,665
43-5053	Postal Service Mail Sorters, Processors, and Processing	60	\$22.92	\$47,672	\$17.49	\$25.63	\$42,770	\$49,595	\$56,969
	Procurement Clerks	30	\$17.06	\$35,488	\$12.55	\$19.32	\$28,048	\$34,746	\$42,199
43-5061	Production, Planning, and Expediting Clerks	100	\$18.43	\$38,340	\$11.66	\$21.82	\$26,979	\$34,417	\$50,433
43-4171	Receptionists and Information Clerks	480	\$10.35	\$21,532	\$7.97	\$11.54	\$18,398	\$21,567	\$24,316
	Secretaries, Except Legal, Medical, and Executive	750	\$12.08	\$25,120	\$9.26	\$13.49	\$20,753	\$24,300	\$29,032
43-5071	Shipping, Receiving, and Traffic Clerks	400	\$12.73	\$26,476	\$9.73	\$14.23	\$22,873	\$27,098	\$30,390
43-5081	Stock Clerks and Order Fillers	710	\$10.13	\$21,074	\$7.44	\$11.48	\$16,575	\$19,858	\$24,708
43-2011	Switchboard Operators, Including Answering Service	80	\$9.59	\$19,945	\$8.30	\$10.23	\$17,618	\$19,629	\$22,736
43-3071	Tellers	180	\$10.37	\$21,572	\$8.84	\$11.13	\$18,484	\$20,452	\$24,124
	Weighers, Measurers, Checkers, and Samplers, Record	30	\$13.85	\$28,799	\$8.83	\$16.35	\$19,274	\$24,836	\$31,508
	Farming, Fishing, and Forestry Occupations	200	\$11.59	\$24,098	\$7.88	\$13.44	\$17,510	\$20,323	\$28,199
45-4021		40	\$11.03	\$22,953	\$9.27	\$11.92	\$19,161	\$21,146	\$27,496
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenho	*	\$9.01	\$18,750	\$7.07	\$9.99	\$15,714	\$18,095	\$20,687
	First-Line Supervisors/Managers of Farming, Fishing, an	*	\$25.11	\$52,222	\$16.49	\$29.42	\$39,953	\$57,232	\$62,997
	Construction and Extraction Occupations	2,570	\$15.63	\$32,519	\$10.51	\$18.20	\$24,497	\$30,661	\$39,294
	Carpenters	90	\$14.27	\$29,683	\$11.84	\$15.48	\$25,974	\$29,199	\$32,068
47-2051	Cement Masons and Concrete Finishers	40	\$14.47	\$30,088	\$12.82	\$15.29	\$27,560	\$30,172	\$32,779
	Construction and Building Inspectors	20	\$18.08	\$37,598	\$16.34	\$18.94	\$34,011	\$36,769	\$39,526
	Construction Laborers	450	\$11.37	\$23,643	\$9.01	\$12.54	\$20,631	\$23,722	\$27,142
	Electricians	490	\$19.11	\$39,743	\$15.48	\$20.92	\$34,877	\$39,805	\$46,086
	First-Line Supervisors/Managers of Construction Trades	240	\$21.30	\$44,303	\$16.40	\$23.75	\$35,407	\$40,154	\$51,684
	Helpers, Construction Trades, All Other	*	\$10.65	\$22,150	\$9.09	\$11.43	\$20,097	\$22,690	\$24,834
	HelpersCarpenters	*	\$11.11	\$23,103	\$10.07	\$11.62	\$22,090	\$23,812	\$25,539
	HelpersElectricians	90	\$12.02	\$25,005	\$9.93	\$13.07	\$21,428	\$24,660	\$29,290
	Highway Maintenance Workers	160	\$13.65	\$28,392	\$9.56	\$15.70	\$21,227	\$25,353	\$32,939
	Operating Engineers and Other Construction Equipment	120	\$15.36	\$31,949	\$13.09	\$16.49	\$27,358	\$30,283	\$36,329
47-2141	Painters, Construction and Maintenance	60	\$13.62	\$28,335	\$10.68	\$15.10	\$24,066	\$28,149	\$32,202

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
47-2071	Paving, Surfacing, and Tamping Equipment Operators	*	\$12.36	\$25,698	\$8.76	\$14.15	\$18,734	\$22,826	\$30,436
47-2152	Plumbers, Pipefitters, and Steamfitters	*	\$14.79	\$30,758	\$9.85	\$17.25	\$22,660	\$29,723	\$37,946
47-2211	Sheet Metal Workers	*	\$15.82	\$32,909	\$11.80	\$17.83	\$26,834	\$31,777	\$38,638
47-2221	Structural Iron and Steel Workers	90	\$14.76	\$30,705	\$13.30	\$15.49	\$27,765	\$30,260	\$33,909
49-0000	Installation, Maintenance, and Repair Occupations	3,100	\$17.97	\$37,376	\$11.55	\$21.18	\$28,802	\$37,725	\$45,897
49-3021	Automotive Body and Related Repairers	50	\$15.29	\$31,807	\$11.89	\$16.99	\$27,961	\$31,496	\$35,809
49-3023	Automotive Service Technicians and Mechanics	300	\$17.42	\$36,242	\$10.88	\$20.70	\$25,162	\$35,285	\$46,773
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	150	\$16.63	\$34,596	\$12.23	\$18.84	\$28,405	\$34,585	\$40,396
49-2011	Computer, Automated Teller, and Office Machine Repair	50	\$14.03	\$29,189	\$11.31	\$15.39	\$26,768	\$29,941	\$32,968
49-2092	Electric Motor, Power Tool, and Related Repairers	*	\$15.45	\$32,131	\$11.84	\$17.25	\$26,039	\$32,867	\$37,246
49-2094	Electrical and Electronics Repairers, Commercial and In	20	\$18.71	\$38,909	\$11.24	\$22.44	\$27,684	\$42,607	\$51,055
49-3041	Farm Equipment Mechanics	20		\$31,010	\$10.01	\$17.36	\$23,042	\$27,985	\$32,012
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	220	\$22.59	\$46,995	\$12.35	\$27.71	\$32,894	\$45,801	\$62,551
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	*	\$15.93	\$33,140	\$11.67	\$18.06	\$27,324	\$33,493	\$38,803
49-9098	HelpersInstallation, Maintenance, and Repair Workers	30	\$12.78	\$26,577	\$9.39	\$14.47	\$20,722	\$26,957	\$31,265
49-9041	Industrial Machinery Mechanics	200	\$19.39	\$40,335	\$16.49	\$20.84	\$35,961	\$40,578	\$46,218
49-9099	Installation, Maintenance, and Repair Workers, All Other	60	\$15.84	\$32,949	\$8.20	\$19.66	\$17,782	\$34,149	\$47,594
49-9042	Maintenance and Repair Workers, General	1,050	\$16.44	\$34,195	\$11.06	\$19.13	\$27,730	\$36,103	\$40,768
49-9043	Maintenance Workers, Machinery	20	\$12.98	\$26,991	\$10.26	\$14.34	\$23,651	\$27,777	\$30,797
49-9011	Mechanical Door Repairers	*	\$12.05	\$25,074	\$11.38	\$12.39	\$23,010	\$24,823	\$26,629
49-9044	Millwrights	50	\$24.28	\$50,500	\$20.50	\$26.17	\$43,227	\$47,513	\$52,311
49-2098	Security and Fire Alarm Systems Installers	60	\$14.65	\$30,469	\$11.96	\$15.99	\$26,271	\$30,725	\$35,521
49-2022	Telecommunications Equipment Installers and Repairers	*	\$24.25	\$50,437	\$18.31	\$27.22	\$40,362	\$53,688	\$60,136
49-3093	Tire Repairers and Changers	50	\$10.83	\$22,533	\$8.35	\$12.08	\$18,338	\$21,615	\$25,407
51-0000	Production Occupations	6,750	\$13.74	\$28,589	\$8.86	\$16.19	\$20,061	\$27,654	\$34,195
51-2099	Assemblers and Fabricators, All Other	620	\$12.74	\$26,494	\$10.62	\$13.79	\$25,413	\$27,726	\$30,037
	Butchers and Meat Cutters	100	\$11.74	\$24,426	\$7.96	\$13.64	\$18,221	\$23,491	\$30,177
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	80	\$10.90	\$22,674	\$9.20	\$11.75	\$20,181	\$22,879	\$25,163
51-4011	Computer-Controlled Machine Tool Operators, Metal	170	\$14.00	\$29,124	\$11.96	\$15.02	\$25,993	\$29,028	\$32,071
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	20	\$14.22	\$29,584	\$9.24	\$16.72	\$20,338	\$33,053	\$37,343
51-4031	Cutting, Punching, and Press Machine Setters, Operator	300	\$14.02	\$29,158	\$10.65	\$15.70	\$25,010	\$28,702	\$32,861
	Dental Laboratory Technicians	*	\$22.20	\$46,168	\$15.52	\$25.53	\$34,144	\$46,352	\$58,476
	Extruding and Drawing Machine Setters, Operators,	230	\$15.85	\$32,962	\$12.49	\$17.53	\$28,701	\$33,764	\$37,524
51-1011	First-Line Supervisors/Managers of Production and	440	\$21.18	\$44,062	\$15.18	\$24.19	\$34,681	\$42,007	\$54,701
	Grinding, Lapping, Polishing, and Buffing Machine	30	\$14.25	\$29,647	\$12.82	\$14.97	\$27,013	\$29,401	\$31,790
51-9198	HelpersProduction Workers	*	\$12.12	\$25,213	\$9.49	\$13.44	\$21,002	\$25,582	\$29,679
	Inspectors, Testers, Sorters, Samplers, and Weighers	290	\$16.38	\$34,078	\$11.50	\$18.83	\$25,946	\$32,264	\$43,183
	Laundry and Dry-Cleaning Workers	150	\$9.46	\$19,667	\$7.71	\$10.33	\$16,903	\$19,520	\$22,956
51-4041	Machinists	380	\$16.43	\$34,178	\$13.44	\$17.93	\$28,626	\$32,380	\$38,721

JOB		EMPLOY-	HRLY	ANNUAL	HRLY	HRLY	RA	NGE OF WAG	ES
CODE	JOB TITLE	MENT	MEAN	MEAN	ENTRY	EXPER	25%	median	75%
51-4035	Milling and Planing Machine Setters, Operators, and Ten	*	\$13.72	\$28,544	\$10.15	\$15.51	\$23,312	\$28,011	\$32,135
51-4072	Molding, Coremaking, and Casting Machine Setters,	50	\$17.06	\$35,487	\$11.88	\$19.65	\$26,736	\$34,142	\$45,458
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	30	\$12.48	\$25,963	\$10.35	\$13.55	\$22,180	\$24,590	\$28,901
51-9111	Packaging and Filling Machine Operators and Tenders	*	\$10.03	\$20,872	\$8.76	\$10.67	\$17,785	\$19,330	\$23,384
51-9132	Photographic Processing Machine Operators	20	\$8.83	\$18,372	\$7.78	\$9.36	\$16,789	\$18,505	\$20,234
51-5022	Prepress Technicians and Workers	*	\$15.34	\$31,900	\$8.99	\$18.51	\$23,765	\$34,789	\$39,884
51-5023	Printing Machine Operators	120	\$12.57	\$26,140	\$8.44	\$14.63	\$18,733	\$27,268	\$31,089
51-9199	Production Workers, All Other	770	\$9.69	\$20,155	\$8.53	\$10.27	\$17,247	\$18,543	\$19,838
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal	140	\$9.30	\$19,346	\$8.38	\$9.76	\$16,986	\$18,372	\$19,759
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	*	\$10.24	\$21,302	\$8.96	\$10.88	\$19,062	\$21,119	\$23,811
51-2092	Team Assemblers	830	\$13.52	\$28,121	\$10.01	\$15.28	\$24,149	\$28,630	\$32,161
51-4111	Tool and Die Makers	100	\$20.57	\$42,779	\$17.26	\$22.22	\$36,470	\$40,893	\$48,482
51-8031	Water and Liquid Waste Treatment Plant and System	*	\$16.93	\$35,205	\$11.47	\$19.65	\$26,625	\$32,804	\$39,793
51-4121	Welders, Cutters, Solderers, and Brazers	140		\$31,417	\$11.12	\$17.10	\$24,737	\$29,450	\$37,849
53-0000	Transportation and Material Moving Occupations	4,600	\$12.99	\$27,026	\$8.02	\$15.48	\$18,721	\$24,230	\$31,743
53-7061	Cleaners of Vehicles and Equipment	100	\$9.68	\$20,132	\$7.85	\$10.59	\$17,017	\$19,497	\$23,137
53-3031	Driver/Sales Workers	100	\$14.81	\$30,804	\$8.93	\$17.75	\$21,743	\$28,502	\$43,681
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	100	\$20.03	\$41,661	\$13.85	\$23.12	\$31,212	\$37,423	\$50,655
53-1031	First-Line Supervisors/Managers of Transportation	90	\$19.28	\$40,093	\$8.66	\$24.58	\$19,255	\$41,379	\$53,694
53-7051	Industrial Truck and Tractor Operators	650	\$12.63	\$26,269	\$10.70	\$13.59	\$23,097	\$26,117	\$29,685
	Laborers and Freight, Stock, and Material Movers,	1,090	\$9.46	\$19,671	\$7.33	\$10.52	\$16,336	\$18,862	\$22,924
53-7064	Packers and Packagers, Hand	440	\$8.74	\$18,170	\$6.78	\$9.71	\$14,618	\$17,244	\$20,088
53-7081	Refuse and Recyclable Material Collectors	50	\$10.11	\$21,020	\$8.93	\$10.69	\$18,049	\$19,553	\$21,581
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,270	\$16.26	\$33,815	\$11.24	\$18.77	\$24,908	\$31,187	\$42,156
53-3033	Truck Drivers, Light or Delivery Services	390	\$13.35	\$27,759	\$8.12	\$15.96	\$18,401	\$24,082	\$37,139

^{* -} based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The JACKSON, TN MSA consist of the following counties: CHESTER AND MADISON in TN.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

 $[\]mbox{n/d}$ - This wage is equal to or greater $\,$ than \$80.00 per hour or \$166,400 per year.